



John Smith

Executive Pastor

✉ john.smith@email.com
📍 Chicago, IL
🌐 www.linkedin.com/in/johnsmith

☎ 123-456-7890
🌐 www.johnsmith.com
📁 www.johnsmithportfolio.com

SUMMARY

Results-driven Executive Pastor with 8+ years of experience in leading cross-functional teams, driving church growth, and fostering community engagement. Proven track record of increasing membership by 25% and improving volunteer retention by 30%. Skilled in strategic planning, budget management, and staff development.

EXPERIENCE

Executive Pastor Jan 2018 - Present
Riverwood Church Chicago, IL

Provide strategic leadership and oversight to a team of 10 staff members, driving church growth and community engagement. Develop and manage a \$1.2M annual budget, ensuring effective resource allocation and fiscal responsibility.

- Developed and implemented a comprehensive strategic plan, resulting in a 20% increase in attendance and a 15% increase in giving
- Built and maintained relationships with local community leaders, resulting in a 25% increase in partnerships and collaborations
- Designed and implemented a staff development program, resulting in a 30% increase in staff retention and a 25% increase in job satisfaction
- Oversaw the development and launch of a new church website, resulting in a 50% increase in online engagement and a 20% increase in digital giving

Associate Pastor Jun 2013 - Dec 2017
New Life Church Los Angeles, CA

Assisted the Senior Pastor in providing spiritual leadership and oversight to a congregation of 500+ members. Developed and led small groups, discipleship programs, and community outreach initiatives.

- Developed and implemented a small group ministry, resulting in a 40% increase in small group participation and a 20% increase in discipleship
- Designed and led a community outreach program, resulting in a 30% increase in volunteer engagement and a 25% increase in community partnerships
- Assisted in the development and implementation of a church-wide strategic plan, resulting in a 15% increase in attendance and a 10% increase in giving
- Provided pastoral care and counseling to congregation members, resulting in a 25% increase in pastoral care requests and a 20% increase in counseling sessions

SKILLS

- Strategic Planning
- Budget Management
- Staff Development
- Community Engagement
- Pastoral Care
- Preaching and Teaching
- Leadership Development
- Volunteer Management
- Marketing and Promotion
- Database Management
- Social Media Management

EDUCATION

Master of Divinity 2008 - 2012
Fuller Theological Seminary Pasadena, CA
Theology 3.5

Bachelor of Arts 2004 - 2008
University of California, Los Angeles Los Angeles, CA

